

DIVERSITY PROGRAM

WDCB employs eleven full-time and five part-time staff members. Of these, four are women and twelve are men. There is currently one employee who is Hispanic, and there is one vacancy.

WDCB does not currently have Board of Directors, since it falls under the direction of the elected Board of Trustees of College of DuPage. WDCB has not had a Community Advisory Council in the past, though progress has been made in meetings throughout 2015 on the formation of one. The provisional head of that board is African-American, but the remainder of that board is still in the early stage of formation.

WDCB is guided in its employment practices by its license holder, College of DuPage, an equal opportunity/affirmative action employer.

“Consistent with federal and state law, the Board of Trustees will facilitate through the Affirmative Action Officer equal employment opportunities to all persons regardless of their race, color, religion or creed, sex, national origin, ancestry, age, marital status, sexual orientation, arrest record, military status or unfavorable discharge from military service, citizenship status, use of lawful products while not at work, physical or mental handicap or disability (if otherwise able to perform the essential functions of the job with reasonable accommodation), or other factors which cannot lawfully be the basis for an employment decision.”

The term "employment opportunities" includes hiring, promotion, termination, wages, benefits, and all other privileges, terms, and conditions of employment.

In accordance with federal law, the College will maintain a written Affirmative Action Program to implement and maintain the policy of equal opportunity through positive efforts. (Board Policy 15-5)

Here is the college's current Affirmative Action Plan:

<http://www.cod.edu/about/humanresources/pdf/affirmative.pdf>