

During the reporting period, WDCB did not hire any fulltime employees.

Supplemental Outreach Initiatives

Type of Activity	Brief Description
Internship	<ul style="list-style-type: none"> • WDCB News has an ongoing relationship with North Central College in Naperville, Illinois. Through this relationship we have been able to offer an internship opportunity for three students in the broadcasting curriculum each year. The interns are involved in a variety of tasks within the news department that help prepare them for possible careers in journalism and broadcasting. This in an ongoing program.
Programs related to career opportunities in Broadcasting sponsored by educational institutions	<ul style="list-style-type: none"> • WDCB News Director participated in Illinois Center for Broadcasting in Lombard's 2016 Career Fair event on April 6, 2016 in which industry professionals spoke to broadcasting students, offered info on radio careers and info about WDCB. • WDCB staff gave talks and station tours to College of DuPage classes in Multi-Media Communications (December 10, 2015) and Mass Communications (Spring 2015) in which students were given an overview of job duties and opportunities in radio broadcasting. • A WDCB on-air music host taught courses in the Communications Department at Concordia University and also teaches in the School of Media Arts at Columbia College Chicago. Ongoing. • A WDCB music host taught radio courses on hosting, promotions, news and talk, as well as advising students on resume/air checks for broadcasting jobs during the fall of 2015 and spring of 2016 at the Illinois Center for Broadcasting. • WDCB employs several College of DuPage student employees each year, who begin with no previous radio experience but are trained in various aspects of broadcasting work, including on-air work, audio editing, music library upkeep, clerical and even fundraising. Ongoing.
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	<ul style="list-style-type: none"> • Ethics and Code of Conduct Training • Discrimination and Harassment Prevention
Participation in other activities designed to disseminate	<ul style="list-style-type: none"> • WDCB held an open house event (December 2015) in which community members were given tours and

<p>information about employment in broadcasting.</p>	<p>presentations relating to various aspects of the radio station and the aspects of different WDCB employees' work in broadcasting.</p> <ul style="list-style-type: none">• WDCB has an ongoing informal relationship with local Boy Scout and Girl Scout groups in which more than a dozen guided tours each year are given by WDCB staffers who introduce the groups to the operations of a radio station as well as the career opportunities and employment roles that exist in the radio broadcasting field. Ongoing.
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